

CÔNG TY CỔ PHẦN SAMETEL
SAMETEL JOINT STOCK COMPANY

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số/No: 0106/2025/CV-SMT

TP.HCM, ngày 01 tháng 06 năm 2025
Ho Chi Minh City, June 1, 2025

CÔNG BỐ THÔNG TIN ĐỊNH KỲ

PERIODIC INFORMATION DISCLOSURE

Kính gửi/To: Ủy ban chứng khoán Nhà nước/ *The State Securities Commission,*
Sở Giao dịch Chứng Khoán Hà Nội/ *HaNoi Stock Exchange.*

- Tên tổ chức niêm yết/ Name of organization: **Công ty Cổ phần SAMETEL/ SAMETEL JOINT STOCK COMPANY.**
- Trụ sở/Address: KCN Long Thành, Đường số 1, Xã Tam An, Huyện Long Thành, Tỉnh Đồng Nai/Long Thanh Industrial Park, Street No. 1, Tam An Commune, Long Thanh District, Dong Nai Province.
- Mã chứng khoán/Stock Code: **SMT**
- E-mail: cbtt@sametel.com.vn
- Nơi niêm yết/Listing venue: Sở GDCK Hà Nội/ *Hanoi Stock Exchange*
- Loại thông tin công bố/ Type of information disclosure: ☒ Định kỳ/ *Periodic*

Nội dung thông tin công bố/Contents of disclosure: Biên bản họp, Nghị quyết và Bộ Tài liệu họp chính thức của Đại hội đồng cổ đông thường niên năm 2025 của Công ty Cổ Phần Sametel ngày 01/06/2025/ *Minutes, Resolution, and Official Meeting Documents of the 2025 Annual General Meeting of Shareholders of Sametel Joint Stock Company held on June 1, 2025.*

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 01/06/2025 tại đường dẫn <https://sametel.com.vn/ngghi-quyet-va-quyet-dinh-dhdcd.htm> và <https://sametel.com.vn/tai-lieu-dhdcd.htm>./ *This information was disclosed on the Company's website on June 1, 2025, at the following links: https://sametel.com.vn/ngghi-quyet-va-quyet-dinh-dhdcd.htm and https://sametel.com.vn/tai-lieu-dhdcd.htm.*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố./ *We hereby certify that the information*



disclosed above is true and we shall take full responsibility before the law for the content of the disclosed information.

NGƯỜI ĐẠI DIỆN PHÁP LUẬT/



Legal representative/

*Tài liệu đính kèm/Attached documents:

- Biên bản họp ĐHĐCĐ thường niên năm 2025/

The minutes of the Annual General Meeting of Shareholders 2025;

- Nghị quyết ĐHĐCĐ thường niên năm 2025/

The resolution of the Annual General Meeting of Shareholders 2025;

- Bộ Tài liệu họp chính thức ĐHĐCĐ thường niên năm 2025/

The Official Meeting Documents of the 2025 Annual General Meeting of Shareholders

TỔNG GIÁM ĐỐC
Vũ Thị Phương



SAMETEL JOINT STOCK COMPANY

Socialist Republic of Vietnam
Independence – Freedom – Happiness

No.: 0106/2025/NQ-DHĐCĐ

Ho Chi Minh City, June 01, 2025

RESOLUTION
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
SAMETEL JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of Sametel Joint Stock Company;
- Pursuant to the Minutes No. 001/2025/BB-DHĐCĐ dated June 01, 2025 of the 2025 Annual General Meeting of Shareholders of Sametel Joint Stock Company,

IT IS HEREBY RESOLVED THAT:

Article 1. Approval of the Report of the Board of Directors and the Report of the Independent Board Member in the Audit Committee.

Article 2. Approval of the audited financial statements for the fiscal year 2024.

Article 3. Approval of authorizing the Board of Directors to assess and select the auditing firm for the 2025 financial statements.

Article 4. Approval of the 2025 business plan of Sametel Joint Stock Company.

No.	Item	Amount (VND billion)
1	Net Revenue	150
2	Profit before tax	35
3	Dividend (cash and/or shares): To be submitted for approval at the 2026 Annual General Meeting of Shareholders.	

Article 5. Approval of the remuneration and salary report of the Board of Directors and Executive Management for 2024, and the proposed operational budget allocation for the Board of Directors and Executive Management in 2025.

1. Report on income of the Board of Directors and Executive Management in 2024:
 - Details by individual recipient:

No.	Full name	Title	Income (VND)	Note
1	Mr Nguyen Dong Hung	Chairman of the Board of Directors	0	
3	Mr Nguyen Ngoc Huy	Non-executive Board Member	0	
4	Ms Tran Thuy Linh	Non-executive Board Member	0	
5	Mr Do Tu Cuong	Independent Board Member	0	
6	Ms Vu Thi Phuong	Chief Executive Officer	279.572.103	
	Total		279.572.103	

2. Proposed bonus budget for the Board of Directors and Executive Management in 2025:

The bonus budget for the Board of Directors and Executive Management shall be **up to 5% of after-tax profit**.

The Board of Directors shall implement the disbursement in accordance with applicable regulations.

Article 6. Approval of the cancellation of the private share issuance plan.

The General Meeting of Shareholders approves the cancellation of the private share issuance as detailed in Resolution No. 2104/2023/NQ-ĐHĐCĐ – approved at the 2023 Annual General Meeting of Shareholders.

Reason: The issuance plan is no longer aligned with the Company's current strategic direction, financial situation, and market conditions.

Article 7. Approval of continuing the plan to transfer assets attached to land at Long Thanh Industrial Park of Sametel Joint Stock Company.

The General Meeting of Shareholders approves the plan to transfer all assets attached to land and land use rights at Long Thanh Industrial Park, Tam An Commune, Long Thanh District, Dong Nai Province, Vietnam, covering an area of 12,709.6 m² under the Company's land use rights.

The Board of Directors is authorized to negotiate and decide on the timing and value of the transfer of assets including the factory, office building, and auxiliary structures attached to the land, and to carry out the necessary procedures to complete the transfer.

Article 8. Approval of the 2024 profit distribution plan and the plan for share issuance to increase charter capital from the owner's equity to existing shareholders.

1. 2024 Profit Distribution Plan:

No.	Item	Amount (VND)
1	Undistributed After-Tax Profit	3.940.580.057

	1.1. Accumulated undistributed after-tax profit by year-end	2.745.422.579
	1.2. Current year's undistributed after-tax profit	1.195.157.478
2	Profit Distribution Plan	
	2.1. Dividend payment for 2024 in cash (5%), equivalent to VND 500/share (*)	Up to 2.733.716.000
	2.2. Share issuance to increase charter capital from owners' equity to existing shareholders, including:	Up to 10.934.860.000
	2.2.1. Share premium	3.816.120.000
	2.2.2. Development investment fund	6.929.018.235
	2.2.3. Undistributed after-tax profit	Up to 189.721.765
	2.3. Remaining undistributed after-tax profit: to be retained, not yet distributed to shareholders.	

(*) The General Meeting of Shareholders authorizes the Board of Directors to implement the cash dividend payment for 2024 at a rate of 5%.

Estimated timeline: To be carried out in Quarter II and Quarter III of 2025

2. Share Issuance Plan to Increase Charter Capital from Owners' Equity for Existing Shareholders:

- Share name: Sametel Joint Stock Company
- Stock code: SMT
- Type of shares to be issued: Common shares
- Par value: VND 10,000/share
- Expected number of shares to be issued: 1,093,486 shares
- Total par value of the issuance: VND 10,934,860,000 (*In words: Ten billion, nine hundred thirty-four million, eight hundred sixty thousand Vietnamese dong.*)
- Targeted recipients: All existing shareholders of Sametel Joint Stock Company whose names appear in the shareholder registry on the record date for the share issuance from owners' equity, as provided by the Vietnam Securities Depository and Clearing Corporation.
- Issuance ratio: 10:2 (Shareholders holding 10 existing shares will receive 2 additional new shares)
- Handling of fractional shares:
The number of shares each shareholder receives will be rounded down to the nearest whole number. Any fractional shares (decimal portions) will be canceled and not issued.
Example: Shareholder A owns 189 shares. Based on the 10:2 ratio (equivalent to 20%), A is entitled to $189 \times 20\% = 37.8$ shares. Rounded down, A will receive 37 new shares. The fractional 0.8 share will be canceled and not issued.
- Source of funds for the issuance:
Share premium, Development Investment Fund, and Undistributed After-Tax Profit, in the following order of utilization:
 - Share premium (as of 31/12/2024 per the audited 2024 financial statements): VND 3,816,120,000

- Development Investment Fund (as of 31/12/2024): VND 6,929,018,235
- Undistributed after-tax profit (as of 31/12/2024): VND 3,940,580,057
 - After deducting the cash dividend for 2024 (5%), equivalent to VND 500/share, with a maximum value of VND 2,733,716,000, the remaining undistributed after-tax profit is estimated at VND 1,206,864,057.
 - The amount expected to be used from this profit for the share issuance: up to VND 189,721,765.

Source of capital	Amount (VND)
1. Share premium	3,816,120,000
2. Development Investment Fund	6,929,018,235
3. Undistributed after-tax profit	Up to 189,721,765
Total	10,934,860,000

- Transfer restriction conditions: Shares issued to increase capital from owners' equity will be freely transferable and not subject to transfer restrictions.
- Implementation timeline: Expected to be in Quarter II – III of 2025, after receiving written confirmation from the State Securities Commission of Vietnam regarding the receipt of full issuance documentation.
- Adjustment of registered and listed securities information:
The number of shares issued from owners' equity to existing shareholders will be registered with the Vietnam Securities Depository and Clearing Corporation and additionally listed on the Stock Exchange in accordance with legal regulations once the issuance is completed.
- Authorization to the Board of Directors (BoD):
The General Meeting of Shareholders authorizes the Board of Directors to perform all tasks related to the share issuance, including:
 - Preparing and submitting the application dossier to the State Securities Commission (SSC) and relevant authorities. Adjusting the issuance plan and related documents as necessary based on the actual situation of the Company, feedback from the SSC or authorities, or in order to comply with applicable laws.
 - Deciding the record date for shareholder entitlement and other related timelines, and executing procedures to finalize the shareholder list.
 - Amending relevant articles on charter capital and shares in the Company's Charter after receiving the SSC's notice on the receipt of the issuance result report.
 - Carrying out procedures to update the Company's business registration related to charter capital changes based on the actual result of the issuance.
 - Taking necessary steps to adjust the registered number of shares with the Vietnam Securities Depository and to apply for additional share listing with the Stock Exchange for the newly issued shares.
 - Where applicable, the BoD may delegate specific tasks to the General Director.

- Making decisions on any other arising matters related to the implementation of the issuance plan.

Article 9. Approval of the policy on capital contribution with foreign partners to establish a joint venture in Vietnam and to invest in and merge with high-tech enterprises or companies holding patents in the fields of new materials, IoT, and AI.

1. Approval of the policy on capital contribution with foreign partners to establish a joint venture in Vietnam:

- Approve that the Company may actively negotiate and contribute capital with foreign partners to establish a joint venture company operating in Vietnam, in sectors aligned with the Company's development strategy.
- Authorize the Board of Directors to study and select appropriate partners, capital contribution models, and operational structures, ensuring compliance with legal regulations and safeguarding shareholders' interests.

2. Approval of the policy on acquisition and/or merger of high-tech enterprises:

- Approve that the Company may engage in share acquisition and/or mergers with high-tech companies and entities owning intellectual property and patents in the following areas:

- New materials
- Internet of Things (IoT)
- Artificial Intelligence (AI)
- And other pioneering technologies with growth potential

- Assign the Board of Directors to oversee the due diligence, negotiation, and formulation of specific plans to be submitted to competent authorities (if necessary) and to ensure implementation in accordance with applicable laws.

3. Authorization:

The General Meeting of Shareholders authorizes the Board of Directors and/or the legal representative of the Company to:

- Proactively carry out all related legal procedures;
- Negotiate and sign contracts and necessary documents;
- Conduct investment, capital contribution, share acquisition, and merger procedures in accordance with current legal regulations.

Article 10. Implementation Provisions.

The Resolution of the 2025 Annual General Meeting of Shareholders of Sametel Joint Stock Company was prepared, announced, and unanimously approved by all shareholders attending the Meeting at 10:15 AM on June 01, 2025.

This Resolution shall take effect from the date of issuance.

The members of the Board of Directors, Executive Management, and all departments and subsidiaries of Sametel Joint Stock Company shall be responsible for implementing this Resolution in accordance with the provisions of law and the Company's Charter.



SAMETEL JOINT STOCK COMPANY

Website: <https://sametel.com.vn> |

**On behalf of the Board of Directors
Chairman of the Board of Directors**



Nguyen Dong Hung

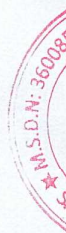


No.: 001/2025/BB-DHĐCĐ

Ho Chi Minh City, June 1, 2025

**MINUTES OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS
2025
SAMETEL JOINT STOCK COMPANY**

- **Company name** : Sametel Joint Stock Company
- **Enterprise registration number** : 3600850734
- **Head office address** : Lot No. 01, Long Thanh Industrial Zone, Tam An Commune, Long Thanh District, Dong Nai Province
- **Meeting time** : Start: 08:30 AM, June 01, 2025
End: 10:15 AM, June 01, 2025
- **Meeting venue** : Representative Office – 6th Floor, No. 31, Street 18, Ward 8, Go Vap District, Ho Chi Minh City.
- **Agenda and meeting contents** : As per the approved agenda of the 2025 Annual General Meeting of Shareholders (attached to these Minutes)
- **Chairman of the Meeting** : Mr. Nguyen Dong Hung – Chairman of the Board of Directors
- **Vote Counting Committee** : Ms Vu Thi Phuong, Ms Nguyen Tuyet Phuong
- **Secretary of the Meeting** : Ms Nguyen Tuyet Phuong
- **Total number of shareholders invited** : 698 shareholders/authorized representatives of shareholders, representing 5,467,432 shares, equivalent to 5,467,432 voting rights, accounting for 100% of the total voting shares (according to the shareholder list provided by the Vietnam Securities Depository as of May 05, 2025)
- **Meeting format** : In-person meeting
- **Voting method** : Voting Cards and Ballots



The Company held the 2025 Annual General Meeting of Shareholders with the proceedings and content as follows:

PART I. OPENING AND INTRODUCTION

I. INTRODUCTION OF PARTICIPANTS

Ms. Vu Thi Phuong – on behalf of the Organizing Committee – introduced the shareholders and invited guests attending the Meeting. The attendees included:

- Members of the Board of Directors:
 - + Mr Nguyen Dong Hung – Member of the Board of Directors
 - + Mr Do Tu Cuong – Member of the Board of Directors – Chairman of the Supervisory Board
- Members of the Executive Board:
 - + Ms Vu Thi Phuong – General Director
- Shareholders and authorized shareholder representatives attending the Meeting
- All invited guests attending the Meeting.

II. REPORT ON VERIFICATION OF SHAREHOLDER REPRESENTATIVE STATUS

Ms. Vu Thi Phuong – on behalf of the Eligibility Verification Committee – delivered the report on the verification of shareholder representatives attending the 2025 Annual General Meeting of Shareholders of the Company.

As of 08:05 AM on June 01, 2025, the number of attendees was as follows:

- Number of direct attendees: 4 delegates
- Number of authorized representatives: 09 delegates, including:
 - 07 shareholders authorizing 02 existing shareholders
 - 02 shareholders authorizing 02 other individuals who are not shareholders

These delegates represent a total of 2,953,704 shares, equivalent to 2,953,704 voting rights, accounting for 54.02% of the total voting shares of all shareholders with voting rights.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and the Company's Charter, the 2025 Annual General Meeting of Shareholders of Sametel Joint Stock Company, with the above participation, is valid and eligible to proceed.

III. PROCEDURES FOR OPENING THE GENERAL MEETING

Ms. Vu Thi Phuong, on behalf of the Organizing Committee, officially declared the opening of the Meeting.

Mr. Nguyen Dong Hung – Chairman of the Board of Directors and Chair of the Meeting – nominated the Presidium, consisting of:

- Mr. Nguyen Dong Hung – Chair of the Meeting
- Mr. Do Tu Cuong – Member of the Board of Directors

Mr. Nguyen Dong Hung – Chair of the Meeting – appointed Ms. Nguyen Tuyet Phuong as the Secretary of the Meeting.

Mr. Nguyen Dong Hung – Chair of the Meeting – nominated members of the Vote Counting Committee as follows:

- Ms. Vu Thi Phuong – Head of the Committee
- Ms. Nguyen Tuyet Phuong – Member

The General Meeting listened to Mr. Nguyen Dong Hung, on behalf of the Organizing Committee, present the Agenda of the 2025 Annual General Meeting of Shareholders of Sametel Joint Stock Company.

The General Meeting also listened to Mr. Nguyen Dong Hung, on behalf of the Organizing Committee, present the Regulations for Conducting the 2025 Annual General Meeting of Shareholders of Sametel Joint Stock Company.

The General Meeting proceeded to vote on the Presidium List, Vote Counting Committee List, Meeting Agenda, and Regulations by raising voting cards. All contents were approved by the General Meeting with a 100% approval rate.

With the opening procedures completed, the General Meeting officially commenced according to the Agenda and Contents as approved.

PART II. PROCEEDINGS OF THE MEETING

I. PRESENTATION OF REPORTS AND PROPOSALS

Mr. Nguyen Dong Hung, on behalf of the Board of Directors, presented the 2024 Report of the Board of Directors.

Mr. Do Tu Cuong, on behalf of the Audit Committee of Sametel Joint Stock Company, presented the Report of the Independent Board Member serving on the Audit Committee.

Mr. Nguyen Dong Hung presented the matters submitted to the General Meeting for approval, specifically as follows:

Article 1. Approval of the Report of the Board of Directors and the Report of the Independent Board Member in the Audit Committee.

Article 2. Approval of the audited financial statements for the fiscal year 2024.

Article 3. Approval of authorizing the Board of Directors to assess and select the auditing firm for the 2025 financial statements.

Article 4. Approval of the 2025 business plan of Sametel Joint Stock Company.

No.	Item	Amount (VND billion)
1	Net Revenue	150
2	Profit before tax	35

Article 8. Approval of the 2024 profit distribution plan and the plan for share issuance to increase charter capital from the owner's equity to existing shareholders.

1. 2024 Profit Distribution Plan:

No.	Item	Amount (VND)
1	Undistributed After-Tax Profit	3.940.580.057
	1.1. Accumulated undistributed after-tax profit by year-end	2.745.422.579
	1.2. Current year's undistributed after-tax profit	1.195.157.478
2	Profit Distribution Plan	
	2.1. Dividend payment for 2024 in cash (5%), equivalent to VND 500/share (*)	Up to 2.733.716.000
	2.2. Share issuance to increase charter capital from owners' equity to existing shareholders, including:	Up to 10.934.860.000
	2.2.1. Share premium	3.816.120.000
	2.2.2. Development investment fund	6.929.018.235
	2.2.3. Undistributed after-tax profit	Up to 189.721.765
	2.3. Remaining undistributed after-tax profit: to be retained, not yet distributed to shareholders.	

(*) The General Meeting of Shareholders authorizes the Board of Directors to implement the cash dividend payment for 2024 at a rate of 5%.

Estimated timeline: To be carried out in Quarter II and Quarter III of 2025

2. Share Issuance Plan to Increase Charter Capital from Owners' Equity for Existing Shareholders:

- Share name: Sametel Joint Stock Company
- Stock code: SMT
- Type of shares to be issued: Common shares
- Par value: VND 10,000/share
- Expected number of shares to be issued: 1,093,486 shares
- Total par value of the issuance: VND 10,934,860,000 (*In words: Ten billion, nine hundred thirty-four million, eight hundred sixty thousand Vietnamese dong.*)
- Targeted recipients: All existing shareholders of Sametel Joint Stock Company whose names appear in the shareholder registry on the record date for the share issuance from owners' equity, as provided by the Vietnam Securities Depository and Clearing Corporation.
- Issuance ratio: 10:2 (Shareholders holding 10 existing shares will receive 2 additional new shares)
- Handling of fractional shares:
The number of shares each shareholder receives will be rounded down to the nearest whole number. Any fractional shares (decimal portions) will be canceled and not issued.
Example: Shareholder A owns 189 shares. Based on the 10:2 ratio (equivalent to 20%), A

is entitled to $189 \times 20\% = 37.8$ shares. Rounded down, A will receive 37 new shares. The fractional 0.8 share will be canceled and not issued.

- Source of funds for the issuance:

Share premium, Development Investment Fund, and Undistributed After-Tax Profit, in the following order of utilization:

- Share premium (as of 31/12/2024 per the audited 2024 financial statements): VND 3,816,120,000
- Development Investment Fund (as of 31/12/2024): VND 6,929,018,235
- Undistributed after-tax profit (as of 31/12/2024): VND 3,940,580,057
 - After deducting the cash dividend for 2024 (5%), equivalent to VND 500/share, with a maximum value of VND 2,733,716,000, the remaining undistributed after-tax profit is estimated at VND 1,206,864,057.
 - The amount expected to be used from this profit for the share issuance: up to VND 189,721,765.

Source of capital	Amount (VND)
1. Share premium	3,816,120,000
2. Development Investment Fund	6,929,018,235
3. Undistributed after-tax profit	Up to 189,721,765
Total	10,934,860,000

- Transfer restriction conditions: Shares issued to increase capital from owners' equity will be freely transferable and not subject to transfer restrictions.
- Implementation timeline: Expected to be in Quarter II – III of 2025, after receiving written confirmation from the State Securities Commission of Vietnam regarding the receipt of full issuance documentation.
- Adjustment of registered and listed securities information:
The number of shares issued from owners' equity to existing shareholders will be registered with the Vietnam Securities Depository and Clearing Corporation and additionally listed on the Stock Exchange in accordance with legal regulations once the issuance is completed.
- Authorization to the Board of Directors (BoD):
The General Meeting of Shareholders authorizes the Board of Directors to perform all tasks related to the share issuance, including:
 - Preparing and submitting the application dossier to the State Securities Commission (SSC) and relevant authorities. Adjusting the issuance plan and related documents as necessary based on the actual situation of the Company, feedback from the SSC or authorities, or in order to comply with applicable laws.
 - Deciding the record date for shareholder entitlement and other related timelines, and executing procedures to finalize the shareholder list.
 - Amending relevant articles on charter capital and shares in the Company's Charter after receiving the SSC's notice on the receipt of the issuance result report.

- Carrying out procedures to update the Company's business registration related to charter capital changes based on the actual result of the issuance.
- Taking necessary steps to adjust the registered number of shares with the Vietnam Securities Depository and to apply for additional share listing with the Stock Exchange for the newly issued shares.
- Where applicable, the BoD may delegate specific tasks to the General Director.
- Making decisions on any other arising matters related to the implementation of the issuance plan.

Article 9. Approval of the policy on capital contribution with foreign partners to establish a joint venture in Vietnam and to invest in and merge with high-tech enterprises or companies holding patents in the fields of new materials, IoT, and AI.

1. Approval of the policy on capital contribution with foreign partners to establish a joint venture in Vietnam:

- Approve that the Company may actively negotiate and contribute capital with foreign partners to establish a joint venture company operating in Vietnam, in sectors aligned with the Company's development strategy.
- Authorize the Board of Directors to study and select appropriate partners, capital contribution models, and operational structures, ensuring compliance with legal regulations and safeguarding shareholders' interests.

2. Approval of the policy on acquisition and/or merger of high-tech enterprises:

- Approve that the Company may engage in share acquisition and/or mergers with high-tech companies and entities owning intellectual property and patents in the following areas:

- New materials
- Internet of Things (IoT)
- Artificial Intelligence (AI)
- And other pioneering technologies with growth potential

- Assign the Board of Directors to oversee the due diligence, negotiation, and formulation of specific plans to be submitted to competent authorities (if necessary) and to ensure implementation in accordance with applicable laws.

3. Authorization:

The General Meeting of Shareholders authorizes the Board of Directors and/or the legal representative of the Company to:

- Proactively carry out all related legal procedures;
- Negotiate and sign contracts and necessary documents;
- Conduct investment, capital contribution, share acquisition, and merger procedures in accordance with current legal regulations.

II. DISCUSSION SESSION

There were no comments or discussions from the shareholders.

PART III. VOTING SESSION

Ms. Vu Thi Phuong – Head of the Vote Counting Committee – presided over the voting session

on the matters submitted to the General Meeting.

The General Meeting took a break while the Vote Counting Committee compiled the results. The General Meeting conducted the voting by completing the Ballot Papers to approve all submitted proposals.

Ms. Vu Thi Phuong announced the vote counting results as follows:

As of 09:20 AM on June 1, 2025:

Number of attending shareholders: 4 delegates.

Number of authorized delegates: 9, including:

+ 07 shareholders authorizing 02 existing shareholders;

+ 02 shareholders authorizing 02 other representatives who are not shareholders.

Representing a total of 2,953,704 shares, equivalent to 2,953,704 voting rights, accounting for 54.02% of the total voting shares of all shareholders entitled to vote.

Number of attending shareholders: 4

Representing: 2,953,704 voting ballots.

Accounting for: 54.02% of total voting ballots of all shareholders with voting rights.

Ballot counting results:

- Total ballots issued: 4, representing 2,953,704 voting ballots, accounting for 100% of total voting ballots of attending shareholders.
- Total ballots collected: 4, representing 2,953,704 voting ballots, accounting for 100% of total voting ballots of attending shareholders.
- Total ballots not collected: 0, representing 0 voting ballots, accounting for 0% of total voting ballots of attending shareholders.

Detailed voting results by agenda item:

Item 01: Approval of the Board of Directors' reports and the report of the Independent BOD member in the Supervisory Committee.

- Total valid ballots: 4, representing 2,953,704 voting ballots (100%)
 - In favor: 4, representing 2,953,704 voting ballots (100%)
 - Against: 0, representing 0 voting ballots (0%)
 - Abstain: 0, representing 0 voting ballots (0%)
- Invalid ballots: 0, representing 0 voting ballots (0%)

Conclusion: Approved with 100% approval rate.

Item 02: Approval of the audited financial statements for 2024.

- Total valid ballots: 4, representing 2,953,704 voting ballots (100%)
 - In favor: 4, representing 2,953,704 voting ballots (100%)
 - Against: 0, representing 0 voting ballots (0%)
 - Abstain: 0, representing 0 voting ballots (0%)
- Invalid ballots: 0, representing 0 voting ballots (0%)

Conclusion: Approved with 100% approval rate.

Item 03: Authorization for the Board of Directors to evaluate and select the auditing firm for 2025.

- Total valid ballots: 4, representing 2,953,704 voting ballots (100%)
 - In favor: 4, representing 2,953,704 voting ballots (100%)
 - Against: 0, representing 0 voting ballots (0%)
 - Abstain: 0, representing 0 voting ballots (0%)
- Invalid ballots: 0, representing 0 voting ballots (0%)

Conclusion: Approved with 100% approval rate.

Item 04: Approval of the 2025 business plan.

- Total valid ballots: 4, representing 2,953,704 voting ballots (100%)
 - In favor: 4, representing 2,953,704 voting ballots (100%)
 - Against: 0, representing 0 voting ballots (0%)
 - Abstain: 0, representing 0 voting ballots (0%)
- Invalid ballots: 0, representing 0 voting ballots (0%)

Conclusion: Approved with 100% approval rate.

Item 05: Approval of the remuneration report for the BOD and Executive Board in 2024, and the 2025 operating budget plan.

- Total valid ballots: 4, representing 2,953,704 voting ballots (100%)
 - In favor: 4, representing 2,953,704 voting ballots (100%)
 - Against: 0, representing 0 voting ballots (0%)
 - Abstain: 0, representing 0 voting ballots (0%)
- Invalid ballots: 0, representing 0 voting ballots (0%)

Conclusion: Approved with 100% approval rate.

Item 06: Approval to cancel the private share issuance plan.

- Total valid ballots: 4, representing 2,953,704 voting ballots (100%)
 - In favor: 4, representing 2,953,704 voting ballots (100%)
 - Against: 0, representing 0 voting ballots (0%)
 - Abstain: 0, representing 0 voting ballots (0%)
- Invalid ballots: 0, representing 0 voting ballots (0%)

Conclusion: Approved with 100% approval rate.

Item 07: Approval to continue with the asset transfer plan related to the land at Long Thanh Industrial Park.

- Total valid ballots: 4, representing 2,953,704 voting ballots (100%)
 - In favor: 4, representing 2,953,704 voting ballots (100%)
 - Against: 0, representing 0 voting ballots (0%)

- Abstain: 0, representing 0 voting ballots (0%)
- Invalid ballots: 0, representing 0 voting ballots (0%)

Conclusion: Approved with 100% approval rate.

Item 08: Approval of the 2024 profit distribution plan and plan to issue shares to increase charter capital from owners' equity to existing shareholders.

- Total valid ballots: 4, representing 2,953,704 voting ballots (100%)
 - In favor: 4, representing 2,953,704 voting ballots (100%)
 - Against: 0, representing 0 voting ballots (0%)
 - Abstain: 0, representing 0 voting ballots (0%)
- Invalid ballots: 0, representing 0 voting ballots (0%)

Conclusion: Approved with 100% approval rate.

Item 09: Approval of the proposal to contribute capital with a foreign partner to form a joint venture in Vietnam and to invest in or merge with high-tech companies possessing patents in new materials, IoT, and AI.

- Total valid ballots: 4, representing 2,953,704 voting ballots (100%)
 - In favor: 4, representing 2,953,704 voting ballots (100%)
 - Against: 0, representing 0 voting ballots (0%)
 - Abstain: 0, representing 0 voting ballots (0%)
- Invalid ballots: 0, representing 0 voting ballots (0%)

Conclusion: Approved with 100% approval rate.

PART IV. MINUTES AND RESOLUTIONS OF THE GENERAL MEETING

Ms. Nguyen Tuyet Phuong – Secretary of the Meeting – presented the Draft Minutes of the General Meeting for voting approval. The General Meeting approved the Minutes by a show of voting cards with a 100% approval rate.

Mr. Nguyen Dong Hung – Chairman of the Meeting – presented the Draft Resolution of the General Meeting for voting approval. The General Meeting approved the Resolution by a show of voting cards with a 100% approval rate.

The 2025 Annual General Meeting of Shareholders of Sametel Joint Stock Company was conducted in accordance with the procedures and legal regulations. The Meeting voted on and approved all items listed in the agenda.

Mr. Nguyen Dong Hung – Chairman – declared the closing of the General Meeting.

The meeting concluded at 10:15 AM on June 1, 2025.



SAMETEL JOINT STOCK COMPANY

Website: <https://sametel.com.vn> |

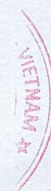
Secretary

Nguyen Tuyet Phuong

**On behalf of the Board of Directors
Chairman of the Board of Directors**



Nguyen Dong Hung



Ho Chi Minh City, June 1, 2025

BALLOT COUNTING MINUTES
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
SAMETEL JOINT STOCK COMPANY.

At 09 hour 50 minutes on June 1, 2025, at the address: 31 Street No. 18, Ward 8, Go Vap District, Ho Chi Minh City, the Ballot Counting Committee, comprising:

- **Ms. Vu Thi Phuong** – Head of Ballot Counting Committee
- **Ms. Nguyen Tuyet Phuong** – Member of Ballot Counting Committee

conducted the ballot counting for voting items of SAMETEL Joint Stock Company at the 2025 Annual General Meeting of Shareholders (AGM).

Number of attending shareholders: 4

Representing: 2,953,704 voting ballots.

Accounting for: 54.02% of total voting ballots of all shareholders with voting rights.

Ballot counting results:

- Total ballots issued: 4, representing 2,953,704 voting ballots, accounting for 100% of total voting ballots of attending shareholders.
- Total ballots collected: 4, representing 2,953,704 voting ballots, accounting for 100% of total voting ballots of attending shareholders.
- Total ballots not collected: 0, representing 0 voting ballots, accounting for 0% of total voting ballots of attending shareholders.

Detailed voting results by agenda item:

Item 01: Approval of the Board of Directors' reports and the report of the Independent BOD member in the Supervisory Committee.

- Total valid ballots: 4, representing 2,953,704 voting ballots (100%)
 - In favor: 4, representing 2,953,704 voting ballots (100%)
 - Against: 0, representing 0 voting ballots (0%)
 - Abstain: 0, representing 0 voting ballots (0%)
- Invalid ballots: 0, representing 0 voting ballots (0%)

Conclusion: Approved with 100% approval rate.

Item 02: Approval of the audited financial statements for 2024.

- Total valid ballots: 4, representing 2,953,704 voting ballots (100%)
 - In favor: 4, representing 2,953,704 voting ballots (100%)
 - Against: 0, representing 0 voting ballots (0%)
 - Abstain: 0, representing 0 voting ballots (0%)
 - Invalid ballots: 0, representing 0 voting ballots (0%)
- Conclusion: Approved with 100% approval rate.

Item 03: Authorization for the Board of Directors to evaluate and select the auditing firm for 2025.

- Total valid ballots: 4, representing 2,953,704 voting ballots (100%)
 - In favor: 4, representing 2,953,704 voting ballots (100%)
 - Against: 0, representing 0 voting ballots (0%)
 - Abstain: 0, representing 0 voting ballots (0%)
 - Invalid ballots: 0, representing 0 voting ballots (0%)
- Conclusion: Approved with 100% approval rate.

Item 04: Approval of the 2025 business plan.

- Total valid ballots: 4, representing 2,953,704 voting ballots (100%)
 - In favor: 4, representing 2,953,704 voting ballots (100%)
 - Against: 0, representing 0 voting ballots (0%)
 - Abstain: 0, representing 0 voting ballots (0%)
 - Invalid ballots: 0, representing 0 voting ballots (0%)
- Conclusion: Approved with 100% approval rate.

Item 05: Approval of the remuneration report for the BOD and Executive Board in 2024, and the 2025 operating budget plan.

- Total valid ballots: 4, representing 2,953,704 voting ballots (100%)
 - In favor: 4, representing 2,953,704 voting ballots (100%)
 - Against: 0, representing 0 voting ballots (0%)
 - Abstain: 0, representing 0 voting ballots (0%)
 - Invalid ballots: 0, representing 0 voting ballots (0%)
- Conclusion: Approved with 100% approval rate.

Item 06: Approval to cancel the private share issuance plan.

- Total valid ballots: 4, representing 2,953,704 voting ballots (100%)
 - In favor: 4, representing 2,953,704 voting ballots (100%)

- Against: 0, representing 0 voting ballots (0%)
 - Abstain: 0, representing 0 voting ballots (0%)
 - Invalid ballots: 0, representing 0 voting ballots (0%)
- Conclusion: Approved with 100% approval rate.

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 - Against: 0, representing 0 voting ballots (0%)
 - Abstain: 0, representing 0 voting ballots (0%)
 - Invalid ballots: 0, representing 0 voting ballots (0%)
- Conclusion: Approved with 100% approval rate.

These minutes were prepared at 10 hour 00 minutes on June 1, 2025, and have been presented to and approved by the 2025 Annual General Meeting of Shareholders of SAMETEL Joint Stock Company.



SAMETEL JOINT STOCK COMPANY

Website: www.sametel.com.vn | Email: cbtt@sametel.com.vn

Ho Chi Minh City, June 1, 2025

**BALLOT COUNTING COMMITTEE
MEMBER**

NGUYEN TUYET PHUONG

**HEAD OF BALLOT COUNTING
COMMITTEE**

VU THI PHUONG

